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To: All Members of the Council
Chief Executive

Please ask for
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Ibberson
Direct Line 01246 345229
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Our Ref
Your Ref

Dear Councillor,

Record of Decision taken by Joint Cabinet and Employment & General
Committee - 18 July, 2023

At a meeting of the Joint Cabinet and Employment & General Committee held on 18 July, 2023, the following decisions were reached on the items listed in the attached schedule.

The implementation of these Cabinet decisions is suspended until the call-in period has expired without a call-in being validly invoked. Any Member of the Council shall be entitled to call for a decision to be suspended by giving notice to the Monitoring Officer *either by telephone, fax, email or in writing not later than 5.00 pm on the day following the date of the Cabinet meeting.*

Any decision so suspended shall not be capable of implementation for a period of five calendar days from the date of the Cabinet meeting which will expire on, 23 July 2023.

(DURING THE CALL-IN PERIOD A REQUEST MAY BE MADE IN RESPECT OF ANY DECISION SO SUSPENDED BY NOT LESS THAN ONE QUARTER OF THE TOTAL MEMBERSHIP OF THE OVERVIEW AND PERFORMANCE SCRUTINY COMMITTEE. TO DO THIS YOU WILL NEED TO NOTIFY THE MONITORING OFFICER IN WRITING, BY FAX OR BY

continued

EMAIL BY 5.00 PM ON 23 JULY 2023 BEING FIVE DAYS FOLLOWING THE DAY OF THE CABINET MEETING.)

Public Information

4. Voluntary Redundancy Scheme

***RESOLVED –**

1. That the adoption of a new voluntary redundancy and voluntary early retirement policy be approved.
2. That the launch of a voluntary redundancy and voluntary early retirement scheme, to be open between 27 July 2023 and 15 September 2023, be approved.

REASON FOR DECISIONS

Launching a voluntary redundancy and voluntary early retirement scheme will support the Council's budget strategy and help to minimise the requirement for compulsory redundancies in the future.

5. Skills Action Plan Refresh

***RESOLVED –**

1. That the refreshed Skills Action Plan 2023-2027 be approved.
2. That the proposed appointment of a new fixed term post to support the delivery of the UKSPF Skills Brokerage Project be approved.
3. That the Service Director - Economic Growth, in consultation the Service Director – Finance, be authorised to finalise arrangements in respect of the procurement for commissioned activity contained within the Skills Action Plan.
4. That authority be delegated to the Service Director - Economic Growth, in consultation with the Leader and Cabinet Member for Economic Growth, to make minor amendments to the final version of the Skills Action Plan prior to publication.

REASONS FOR DECISIONS

1. To secure the adoption of the Skills Action Plan (2023-2027).
2. To ensure the successful delivery of activity within Skills Action Plan (2023-2027), including the People and Skills Investment Priority of the Chesterfield UKSPF Investment Plan.

6. Exclusion of Public

RESOLVED –

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Act.

7. Review of Catering

***RESOLVED –**

1. That the results of the review of the council's catering operations at the Market Hall and Queens Park Sports Centre and the outcomes of the petition debate at Full Council on 22 February 2023 be noted.
2. That officers be authorised to offer a commercial lease opportunity for the operation of one or both of the cafés by third party operators and if suitable offers are received, to enter into appropriate lease arrangements.
3. That the closure of Queens Park Sports Centre café be approved should no suitable commercial lease arrangement be secured.
4. That, subject to resolution 3, officers be authorised to investigate, and implement the extension of the existing food and beverage vending facilities at Queens Park Sports Centre to provide an enhanced food and beverage vending offer at the facility.
5. That the continued operation of the Market Hall café directly by the Council, be approved, should no suitable commercial lease arrangement be secured.

6. That, subject to resolution 5, officers be authorised to continue to actively manage the Market Hall café to support the development and improvement of its operation and financial performance.
7. That the staffing implications associated with these changes, as set out in the Human Resources implications sections of the report be noted.

REASONS FOR DECISIONS

1. The council's catering provision is a discretionary service and as with any service it is appropriate to carry out regular reviews of performance to ensure that a relevant and value for money offer was still able to be provided.
2. The Council continues to face significant financial challenges. The sustained period of austerity since 2010, the ongoing risks and uncertainties over future funding arrangements, the budgetary impacts of the Covid-19 pandemic and a sustained period of exceptionally high inflation, have all impacted on the Council's financial position.
3. The performance of Queens Park Sports Centre café is not at a level that was sustainable by the Council, it carried significant risk of budget overspend and is not considered to be offering value for money for residents of the borough.
4. The Market Hall café operation is currently considered manageable in terms of its financial performance in the context of its key role within the Market Hall in supporting tenants and their associated economic activity.
5. It is considered appropriate to offer the opportunity to third parties to take a commercial lease for the operation of one or both of the cafés. If this is not successful then consideration must be given to the sustainability, budget risks and value for money that is being provided by the current in-house operations.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Randy', written in a cursive style.

Head of Regulatory Law and Monitoring Officer